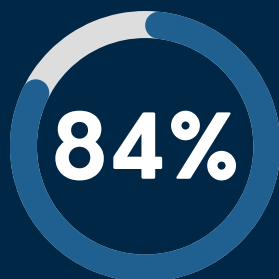


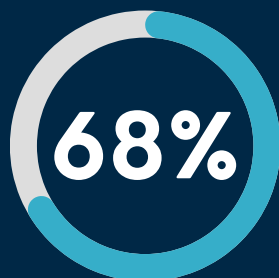
## Change starts within: how to engage employees on sustainability

There's a gap between employee expectations and internal engagement around sustainability

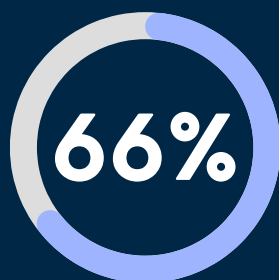
### What our research says\*



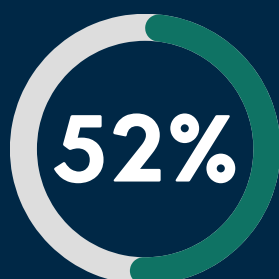
of employees are concerned about environmental issues



say it's important to work for an employer who is aligned to their values



of employees don't feel well-informed about the work their company is doing around sustainability



feel their work is more fulfilling when they can make a positive impact on social and environmental issues

